

## **LOV-Dane Community Connector (Bridge Builder) Job Description**

### **What is the Bridge Builder Project?**

The Bridge Builder Project is an initiative of LOV Dane, a family-led grassroots organization, for adults with disabilities. The Bridge Builder project will work to:

- Discover short- and long-term goals of project members and creatively challenge and engage them to work toward those goals.
- Facilitate project members to discover and build authentic relationships.
- Support individuals to find valued roles in their community.
- Assist project members to develop skills necessary for a full and more independent life.

### **Overall Duties of the Bridge Builder will include:**

- Build relationships with project members (individuals with disabilities), their families and close supporters
- Support members and their teams to discover and set goals and create an action plan to achieve them
- Work with project members to design organizational systems and build skills that will increase their independence at home, work, or the community
- Facilitate authentic relationships between members and others using a variety of techniques and tools including personal profiles
- Actively seek out community connections (clubs, churches, service groups, employment) with and for project members
- Provide technical support and training to others who support the member (paid or unpaid) to achieve their goals
- Cultivate and support community partnerships to facilitate inclusion
- Track information about progress toward goals using a variety of tools including a database
- Facilitate group meetings to build community among members of the project
- Provide support and coordination for members during major life transitions

### **Goals that Members Work On:**

- Finding a community space to contribute as a regular volunteer or paid employee
- Joining a club based on an interest or passion
- Creating and maintaining a personal calendar and schedule
- Discovering a place of belonging in the art world, tech world, horse world, etc.
- Building and maintaining friendships
- Independent living skills, such as grocery shopping, preparing meals, budgeting money, etc.

**Reports to:** LOV-Dane Co-Directors

**Salary:** \$31,000-33,000/year with benefits and paid time off, full time position

### **Working conditions:**

- Varied work hours including frequent evenings and weekends, based on needs of members and community organizations
- Meeting with members in their homes which requires tolerance of varied lifestyle choices
- Transporting members in personal vehicle including maintenance of valid driver's license and insurance
- Occasional support of individuals with personal care and lifts/transfers
- Moderate physical activity for up to 60 minutes
- Attendance at various spiritual/faith communities and other values based community groups